



THE FLAMING CHALICE

Sunday Worship: 10:30 AM

NOVEMBER WORSHIP THEME :
This month's theme "Through All the Tumult and the Strife"

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BOARD NEWS

It was decided that there would be no limitations on the types of food or drinks served in the sanctuary for church events. **With caution, coffee may also be drunk in the sanctuary on Sundays. Prompt response to spills is to be encouraged, with carpet cleaning supplies to be stored in the kitchen.**

- Mary Swain will serve as the Liaison to the Hospitality and Membership Committee
- Lea Casini will serve as the Liaison to the Religious Exploration Committee
- Bobby Robinson will serve as the Chair of the Building Committee A Board of Trustees Manual which incorporates several pre-existing policies was adopted. Progress continued, but no decisions were made concerning several ongoing topics:
Plans for Hilltop
Email/Announcement Procedures
2012 Retreat
Clarification of the "official" nature of church groups

We will explore how Unitarian Universalists make meaning and seek justice in the face of oppression and struggle

NOVEMBER SERVICE PREVIEWS

November 6 Leadership as a Spiritual Practice
Rev. Katie Kandarian-Morris

The proverb says, "When the student is ready, the teacher appears." Sometimes leadership comes in hard lessons but can be an inspiration to a life well lived.

DAYLIGHT SAVING ENDS TODAY TURN YOU CLOCKS BACK 1 HOUR

November 13 Service as a Spiritual Practice
Rev. Katie Kandarian-Morris and guests from South Hayward Parish

Consider the continuing service work that South Hayward Parish provides our community. How might the programs to which that this congregation has committed itself become a source of ever deepening Spiritual Practice?

November 20 Gratitude as a Spiritual Practice
Rev. Katie Kandarian-Morris

MULTIGENERATIONAL WORSHIP

Consider the larger opportunities for gratitude that Unitarian Universalists have in the world. Today we'll distribute the Guest at Your Table Boxes.

November 27 Changing Lives One "Thank You" at a Time Worship Committee, pulpit guests

On this Thanksgiving weekend, examine the value and importance of sharing gratitude in our daily lives with just a simple word or a "thank you."



The Fallow Time KATIE'S BAY VIEW

“Sabbatical,” like “sabbath,” comes from “shabbath,” Hebrew for “rest.” The ancient Hebrews not only rested every seventh day, but let the land rest every seven years to ensure its productivity. Sabbaticals have long been common in academia and are increasingly so in ministry, especially in Unitarian Universalism; 75% of UU ministers have agreements that include sabbaticals.

~From All Souls UU Church Sabbatical Handbook

A provision for this very kind of sabbatical is part of my covenant with our church. And I'll be taking a sabbatical for four months, from January through April of 2012. I've been considering just what I'd like this time away to consist of for quite a while now. The plan requires board approval. The focus of my sabbatical will be: *Deeply Engaging in Music in order to Build a Vocal Community.*

Goals for my sabbatical time include:

- to begin taking Ukulele Lessons,
- to participate in a drumming circle
- to take voice lessons and make efforts for participation in singing and performance opportunities
- to experience various forms of Sunday worship (with attention paid to special music)
- to make a regular practice of reading and writing every day

Before I leave in January I will preach a good-bye sermon, and when I return at the beginning of May, a sermon where I'll specifically focus on what this time has meant for me—and for us together. While I'm away, I'll keep in touch with you through a monthly email update, just like my weekly updates now, but in monthly form.

We have a sabbatical committee that has been meeting in order to make sure that all the areas of ministry in the church are covered. We've made arrangements for wonderful, professional worship on Sundays. Many of my colleagues will be visiting our church, and I am excited for you to meet them, or get to know some of them better. I'm also pleased that our Worship Committee has stepped up to leadership and will be providing creative worship once a month.

Provisions will be made for pastoral care should it be needed, and you'll see a brochure that will attempt to answer all your questions. If you have concerns, I invite you to talk to me or our Board president, Andy Hansen. We'd be happy to talk with you.

One of the gifts of sabbatical is that the congregation also has a chance for exploration and discovery, too. It allows you to consider what matters to you, to consider your passions. It will allow both of us re-discovery upon my return and I look forward to that.

*In gratitude for the season
Katie*



We're sending healing thoughts to **Bob Stortz** who is recovering from a staff infection.

Dick Albert and Carol Henrie welcome new grand-daughter, child of daughter Ashley.

Evelyn Cormier was honored with the Lifetime Award through the City of Hayward.



SKUU BOARD NEWS

By Andy Hansen—SKUU Board President

I am LOVING this autumn weather! A few days ago, we had the type of rainy deluge that Nebraskans call a “frog strangler,” making driving tense but exhilarating! The air is already crisp and leaves have just begun to reveal their colors. Did you know that those same colors are in the leaf during most of its life-span? The autumn environment signals the tree to stop making chlorophyll, the green thus recedes, and the colorful secrets of the leaf emerge

Each October 11th is National Coming-Out Day.

Do you have beautiful colors in you that haven't seen? Is it time for some self-Truth? Consider *coming out*, on any self-esteem, social justice and



others don't suspect? Passions they revelation about the nature of *your* day of the year; it's a great tool for community.



September meant back-to-school, even those of us long-finished with classrooms (except in our dreams!) September was newness and renewed focus, but still with the lingering sense of summer excitement.

October and November, on the other hand, are the harvest season, a time for in-gathering, shorter days, stunning moons, of squash, persimmon, cranberries, root vegetables and sweet musky spices. It's my favorite “food season” and Thanksgiving my favorite holiday, so I'm a happy man of late.

But I *still* have a bowl of tomatoes on the sideboard, and they accuse me gently of abandoning them; they are edible but somehow the spirit of their time has passed and I don't feel the joy in them I once felt. I so looked forward to their coming last March and April, and celebrated them as the harvest began. What paled their allure?



In another ten weeks or so, I'll start feeling this way about Hachiya persimmons. I love this strange fruit, its aesthetic perfection, its unique cloying sweetness that can suddenly give way to sharp astringency. Lots of people think they're odd, which makes me love them the more. But, for me, the magic of their spirit too shall pass.

These symbols of the passing seasons enchant my senses. The greater part of their magic is the anticipation they engender, the sense of cycling through the years, the inward peace that comes from a desire satisfied. It is a great Mystery that life is at once durable and fleeting; it is the way of nature. It is the way of my seasonal enthusiasms. Each transient treasure begins as an expectant vision, can ripen into a perfect moment of “having,” and will be inexorably followed by the small death of my interest as new life crowds in.

May you find in each day a perfect moment of “having.”

Warmly,





Religious Exploration

By Irene Stefanko Director of Religious Exploration

John Muir said, "When One tugs at a single thing in Nature, he finds it attached to the rest of the world." The children in the religious exploration program have been exploring this idea for the last month through the lens of the seventh Unitarian Universalist principle. That is, our deep respect for the interdependent web of all existence of which we are a part.

First, the children created a terrarium and then explored the relationship between themselves and their little succulent gardens. When they water their terrariums, the plants thrive and breathe oxygen into the atmosphere. In turn, this oxygen sustains the children. Next the children considered the responsibilities inherent in our interconnectedness. They learned about the Great Pacific Garbage Patch, a swirling area of trash soup in the Pacific Ocean that is about twice the size of the continental U.S. Trash, primarily plastic, that is improperly disposed gets caught in circular ocean currents and disrupts the marine ecosystem. The children talked about how the plastic that we use in our lives can cause problems if not properly disposed and then learned about how they can help keep the ocean and earth clean by refusing, reducing, reusing and recycling.

After that some of the children and their families joined a naturalist at the Shoreline Interpretive Center in order to further explore our interconnectedness, this time the interdependence inherent in our shoreline ecosystem. We'll wrap our exploration of the 7th principle with a visit of the Insect Discovery Lab here at SKUUC on November 6th, 2011!

Next month we'll start exploring the first principle, the inherent worth and dignity of every person. The learning scheme we are using for the pre-school and school-age religious exploration program is called Way Cool Learning. In this scheme, the subject is explored with two weeks of experiential learning, one week of doing, and perhaps one week of worship. Next month we invite you all to join us in the one week of 'doing' associated with the first principle.

On December 4, 2011 the children will be creating "little libraries" that will be distributed to children who might not otherwise have access to books in the home. We have about 20 boxes of books and 40 backpacks that will be used to create personalized little libraries. The 'little libraries' will be given to, and distributed by, the Literacy Plus program in Hayward. We are hoping to assemble 40 "little libraries" and hope you will come and help us create them.

Preschool and School Age RE

On November 13 we will begin studying the 1st Principle:

"THE INHERENT WORTH AND DIGNITY OF EVERY PERSON"

DATE	ACTIVITY
NOV. 6	INSECT DISCOVERY LAB
NOV. 13	1ST PRINCIPLE EXPERIENTIAL LEARNING
NOV. 20	MULTIGENERATIONAL SERVICE-"GRATITUDE"
NOV. 27	1ST PRINCIPLE EXPERIENTIAL LEARNING
DEC. 4	CREATING "LITTLE LIBRARIES"

ADULT RE

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Sunday, November 6, 2011 12:30 pm to 2:30 pm

Discussion of: The Death of Josseline: Immigration Stories from the Arizona-Mexican Borderlands

For our church common read, Rev. Katie has chosen this important book by Margaret Regan. Join us after the November 6 church service for a discussion. Books will be available to purchase at church. This is a great tie-in to the June 2012 General Assembly in Phoenix, Arizona, which will focus on immigration and border issues. Childcare will be provided. Sign up by calling Chris Selig at 510-633-0628 or e-mailing scottnchris@comcast.net.

Saturday, December 3, 2011 10:00 am to 1:00 pm

Rev. Mark Morrison-Reed will visit our church to help us continue the work begun by our anti-racism groups. Rev. Mark served as co-minister of Unitarian Universalist congregations in Rochester, New York and Toronto with his wife, Rev. Donna Morrison-Reed.

Eight Keys to Becoming a Multicultural Congregation

He is author or editor of several books, including *Black Pioneers in a White Denomination* and *In Between: Memoir of an Integration Baby*. Childcare will be provided. Sign up by calling Chris Selig at 510-633-0628 or e-mailing scottnchris@comcast.net.

SPECIAL MESSAGES

FROM THE COMMUNICATIONS COMMITTEE

If you don't have a computer, or access to a computer, and would like an email buddy to share church emails with you, contact Melody Appleton at services or (510) 823-6072.

FROM THE FUND RAISING COMMITTEE

If you have not yet satisfied your "Service" from the last Service Auction you must do so before
February 25, 2012
(the next Service Auction)

NOVEMBER BIRTHDAYS

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2	Lesley Hitchings	17	Kevin Babbidge
2	Bob Meyerson	21	Alyssa Joy Baker-Blanc
3	Diana Dickerson	22	Wendy Gray
11	Jordan Lowell Baker-Blanc	30	Terry Babbidge
11	Victoria Quijano	30	Susan Blanc

eScrip Update

As the Holidays are almost upon us it is time to consider using the Online Mall available through eScrip. There are dozens of cool stores that you can virtually shop by using the Online Mall. **Best Buy, Amazon, Apple store, Barnes & Noble, HP Home Store, Pottery Barn**, to name just a few. Even pet supplies from **PETCO and Petsmart** (we can't leave out our furry family members!) It is very easy to use.

The 1st step is registering with your Safeway card. The church is listed as **Starr King Unitarian Church**. Once you are registered you go to the Online Mall from the eScrip home page. You can see what percentage of your online purchases will be donated at each business. Amazon gives 2.4%, Macy's 3% for example. The key is you enter the business through the "portal" of eScrip Online Mall.

Studies show that more and more people are shopping online. Why fight the crowds, waste lots of gas circling crowded parking lots when you can shop from the comfort of your own home AND benefit Starr King at the same time! If you

need any help with registering or have questions please ask me after church or email me at mswain1956@peoplepc.com

*Happy Shopping!
Mary Swain*

Shakespeare's OTHELLO

Special Starr King Day Sat. November 11, 2:00 Matinee

Performing Arts Center Chabot College

Tickets \$15.

A portion of the ticket price will go to Starr King Church

Limited number of tickets set aside for Starr King members and friends.

Contact Audrey LePell for tickets 785-2840 kansgirl16@aol.com

Some may wish to make this an even more special event and get together for dinner afterwards.

UU PRINCIPLES REFLECTIONS FROM OUR MEMBERS⁷

UU Principle #2: “Justice, equity, and compassion in human relations.” By Al Murdach

The UU Principles, like all moral codes, are composed of highly abstract statements, what some have called “glittering generalities”, and as such are in constant need of refinement, interpretation, and explication. The second principle is no exception, and offers numerous difficulties because it is composed of words that have divided and challenged scholars for centuries. We will briefly examine the gist of this principle by examining its three major words.

The first word of the principle, justice, has been variously defined over the years. The earliest views identified justice as “standing in the will of God”, but today this view of justice as the human carrying out of divine decrees has all but vanished. Instead the more popular view of justice today is that it represents the carrying out of the will of the community; however that is defined by a particular community or dominant social group. Thus in some cases the public execution of social miscreants is declared to be “justice” while to other communities such acts smack of barbarism or publicly sponsored revenge. In the context of the second UU principle, the term seems used to refer to justice as a component of civil rights, especially as these apply to minority or socially marginalized groups. This would reflect UU’s historic background in social reform movements, and its championship of the underdog in social relationships. Used in this way, the word may also refer to the idea of justice as “fairness”, a word that is itself subject to many interpretations, but which in general seems to mean that all persons should be treated equally unless some relevant differences between persons can be specified.

This leads us to the second word in our UU principle, equity, which has been subjected to as much debate over the years as the word justice. It is unclear why the drafters of the UU Principles chose the word “equity” over the more commonly used word “equality” in composing this principle. It is possible that they found the word, equality, too ambiguous or inflammatory. After all our Declaration of Independence states that “all men are created equal” but as we all know did not hint at certain important exceptions, namely women, slaves, and the poor. The word equity may have a nicer ring to it since it seems to imply that, not social status considerations, but positive and fair personal relationships will be the hallmark of dealings between UU’s and others, and that such relationships will adhere to standards of human respect and will “exclude prejudice, unnecessary hardship, fraud, or favoritism” (to quote from the definition in Webster’s Dictionary).

Our third word, compassion, is a word often found in the texts of all the major world religions, so it is certainly no accident that it would be emphasized in one of our UU principles. Unlike our two previous words, which have strong governmental and legal overtones, compassion is a word which invokes the importance of caring relationships between individuals. Historically it is closely related to other important religiously oriented words, such as empathy, sympathy, and charity (in its original sense as “unconditional love”). Traditionally, the word compassion has signified those qualities found when one individual closely identifies with plight and sufferings of another and seeks to intervene solely for the benefit of the other and not for personal gain. Thus, all the leaders of major world religions have been designated as “compassionate”. Since, by definition, the word excludes self-seeking, it has always been a word that has troubled our American culture, where individual advancement, self-realization, and individualism have strong roots. Not even UUism is immune to such influences. Hence, it is our strong feelings about the importance of compassion and not just “middle-class guilt” which inspire the numerous debates in UU congregations about whether or not each congregation is doing enough to reach out to others, or about ways to escape the self-centeredness of focusing on local church and denominational

issues to the exclusion of concerns about the wider and more universal issues of humanity and service.


If you would like to share your thoughts on any of our principles Please submit your remarks to:
newslettereditor@starring.org by Nov. 13, 2011.

IMPORTANT DATES FOR YOUR CALENDAR 8

HOLIDAY BAZAAR NOVEMBER 13 AND 20 - 2011

Purchase your gifts and at the same time help out Starr King.

Plan to attend one or both Sundays, immediately after church.

If you are making something to donate please deliver them to the church by Saturday, November 12



THANKSGIVING DINNER

A turkey dinner with all the trimmings (whatever you perceive them to be) will be served in Starr King's fellowship hall on Thursday, November 24. We'll gather about 2:30 and eat whenever the food is ready. Fill in the time before and after with conversation, music and games. Our fellowship room is as comfortable as your own living room. Make yourself at home with friends and extended family. Invite someone to join you!

A sign-up sheet will be on the table just inside the room. Indicate what dish you will bring if you are planning to come. If you weren't planning to come, but some minor disaster trashes your pre-laid plans for the day - come ahead anyway; just as you are and empty-handed. We'll be glad to see you.

Further info, if needed: Donnie Rett, bdrett146@att.net

NEXT CIRCLE SUPPER
Sat. January 21

**Check the Table
in the Fellowship Hall
for Details and Sign-ups**

SERVICE AUCTION

Be thinking of a service you would like to donate. **FEBRUARY 25, 2011**

A sign-up sheet for Service Donations will be coming soon

Or email Sherry Thomas at sherrthom1@sbcglobal.net

Come one, come all - spread the word! Another great weekend in Ashland 9

ASHLAND - 2012

Twelfth (or so) annual fun trip north. Purpose is to enjoy each other's company and to see several plays produced by a world-class company. Lodging - Plaza Inn, as in the past. Attendees arrange their own transportation.

Further details (welcome, group dinner, back stage tour(?) TBA.

Arranged by Starr King Unitarian Universalist Church in Hayward.

PARTICULARS:

DATES: Friday, March 30 – Sunday, April 1

(extra night before or after may be arranged ahead at our special rate . . . must be done **early**, as this depends on how full the Plaza is)

PLAYS: Fri. evening – *The White Snake*

Sat. afternoon – *Romeo and Juliet*

Sat. evening – *Animal Crackers*

(Sun. morning) - Talk by actor

COST: \$250.00 per person, double occupancy

DEPOSIT: \$100. due by January 1, 2012

Full payment due March 1, 2012

CONTACT INFO:

Donnie Rett – bdrett146@att.net

15902 Wellington Way

San Leandro, CA 94578

(510)276-0545

Further info to follow. Watch your email and/or Starr King's weekly announcement sheet and *The Flaming Chalice*.

Reservation Form:

Name: _____

Phone: _____ Email: _____

Amount enclosed: _____

Rooming with: _____

ON GOING FUN AND UPCOMING ACTIVITIES

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- BOOK CLUB** The book club will meet Thursday, November 10, 7 PM, at Marge Schwab's (510-538-3226) to discuss *The Lacuna* by Barbara Kingsolver. All are welcome. Please let Marge know if you are planning to attend. Please email me at ev.cormier@comcast.net if you have questions
- CHURCH BOOKSTORE** The bookstore is open every 3rd. Sunday (November 20) after the service
- DRUM CIRCLE** Meets the 1st. Friday (November 4) from 7-9 PM. Come enjoy a fun and spiritual evening
- EVENING MEDITATION** Meets every Wednesday from 7- 8pm. Come practice meditation and reap its benefits.
- STARR KING ELDERS** Meets every 3rd Wednesday (November 16) at 12:00 noon. Bring your lunch and enjoy learning about and discussing topics of particular interest to our elder (self-identified) members
- FILM GROUP** There will be no film group in November. Check our next issue for the December film.
- JUUST SOCIAL CHANGE** Meets on the second Sunday (November 13) after the service, at 11:45 AM. All are welcome.
- MEMBERSHIP COMMITTEE** Meets on the third Sunday of each month (November 20), after the service at 12:00 P.M.
- MORNING DISCOVERY** Meets in the fellowship hall from 10 to 11:15 A.M. on first and third Wednesdays (November 2 & 16). All are welcome to join us to explore community and spirituality, discussion and shared silence.
- NO ROOM FOR RACISM** Vigils are held every third Friday (November 18) from 4 to 5 P.M. at the intersection of Jackson-Mission-Foothill. An opportunity to stand for your values! Sponsored by South Hayward Parish.
- STARR KING PARENTS** To join this active, informative and fun group, contact Sara Raymond at seraymond@gmail.com
- SKIFFLE** Meets 1st. Wednesday of the month (November 2) from 7 to 9 PM. If you're considering coming for the first time, best to give a call to Bob Meyerson at 510 581 2037.
- SKIT** Improv. group meets in the Sanctuary on 2nd. and 4th. Thursdays at 7:30 P.M. (November 10) **NO MEETING THE 24th DUE TO THANKSGIVING.**
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HOW TO REACH US

Starr King Unitarian Universalist Church

22577 Bayview Avenue
Hayward, CA 94541

Church Office: 510/581.2060

office@starrking.org

Parish Minister: Kathryn Kandarian-Morris

minister@starrking.org

Home phone: 510/537.6565

Church President: Andy Hansen

Phone: 510/301-6938

president@starrking.org

Church Website: <http://www.starrking.org>

Webmaster Beth Olgilvie,

webmaster@starrking.org

Your Chalice Editor

Deadline:

2nd Sunday of the month.

Please put all contributions in writing.

Post to:

Georgia Gruver

2932 Tribune Ave.

Hayward, CA 94542-

Email to:

newslettereditor@starrking.org

Church Office Summer Hours

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Wednesday & Thursday

9:00am-1:00pm

Church Leadership

Board of Trustees

President: Andy Hansen

Vice President: Colleen Dino

Secretary: Nancy Harrison

Treasurer Frank Satterwhite

At Large Lea Casini

Roy Dickerson

Georgia Gruver

Glen Jacob

Donnie Rett

Mary Swain

Office Manager Kelli Abatangelo

Minister Rev. Katie Kandarian-Morris

Church Organization

Committee Chairs

Adult Religious Education – Chris Selig

Buildings – TBD

Chalice Editor – Georgia Gruver

Church Website – Beth Olgilvie

Committee Council – Colleen Dino

Communications Committee – Melody Appleton

FESCO – Donnie Rett

Fundraising – TBD

Hospitality/Membership – Diane Meyerson

Green Sanctuary – Stephanie Smith

Grounds – Carol Henrie, Walt Korus

Interior – Sherry Thomas

Kitchen Manager – Sherry Thomas

Pastoral Care – Karen Cook

R.E. Council – Doug Sprague

SKARF – Carey Sanchez Para

Social – Robin Fink

Social Justice – Evelyn Cormier

South Hayward Parish – Jim Forsyth

Sunday Coffee – Lavon Hodges

Ushers – Susan Blanc

Volunteer Coordinator – Karen Cook

Website – Beth Olgilvie

Worship Committee – Bob Meyerson
