



THE FLAMING CHALICE

OCTOBER WORSHIP THEME:
Song of the Soul

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BOARD NOTES

Information Session for Proposed Bylaw Changes:

On Sunday Oct 13th, following Sunday service, the Board of Trustees will hold an information session to explain the mail ballot on proposed changes in Articles XII and XIII of the church Bylaws.

Each member will be receiving a mail ballot, and are invited to observe the opening and counting of the ballots on Sunday, November 3rd.

OCTOBER SERVICE PREVIEW

Sunday Worship: 10:30 AM

October 6 *I Can't Change* -Rev.

Katie Kandarian-Morris and members

National Coming Out Day is Friday, October 11th. How shall we prepare ourselves to come out? Shall we tell our truth, beginning with speaking it to ourselves?

October 13 *Why I Decided Not to Live Up to My Potential* -

Rev. Lucas Hergert, pulpit guest

We are often told to "live up to our full potential." But what if we do not have just one potential, and instead have many? This sermon will share the good news of our open and undetermined futures. Lucas Hergert serves the Unitarian Universalist Church in Livermore. He will be exchanging pulpits with Katie this morning. Our special collection will go to the UUA for Join the Move Sunday.

October 20 *Song of the Soul* -

Abbey Tennis, pulpit guest

When we are stressed, shocked, or even just stuck in a same old routine, we sometimes lose sight of our truest selves. When the 'song of our soul' is only distant background music, how do we tune in and start singing again?

October 27 *The Orchards Regenerate and So Do the Dead*

Rev. Katie Kandarian-Morris, Roy King, Jr., Rev. Darcy Baxter

Join us for an all ages congregational gathering of remembering the dead. El Dia de los Muertos is playful, yet honest. We too, are open to coming close to our own living as we visit those who have gone before. We'll have an altar, so bring a photo or memento to place on it.



Authorizing Each Other

KATIE S BAY VIEW 2

As far back as the mid-nineteenth century, Unitarians and Universalists discussed merging their two separate denominations. In 1947, a commission was formed that led to a vote in which 75% of Unitarian and Universalist congregations approved the formulation of a plan for a federal union. Still, it wasn't until 1961 that the two organizations were merged. It took a while to work it all out.

At the time the new bylaws were created, in 1961, The Commission on Appraisal was inaugurated as a nine-member body. They were charged to “review, study, and report on any function or activity of the Association that would benefit from an independent review, and to report the results at least once every four years to the General Assembly.”

These reports come published in the form of a soft-cover book, and sometimes are not that exciting to read all the way through, given the complex subject matter and difficulties of writing as a nine-member group. But the newest report, just produced and presented this past June, is quite readable and very relevant, not only to congregations at large, but to our congregation here in Hayward. The title, *Who's In Charge Here?: The Complex Relationship Between Ministry and Authority*, is likely to pique the interest of many of us who have a role to play in the congregation, whether that role is to tack something up on the bulletin board, decide on a church rental, or determine the music. The report not only considers who has authority and what kind, but how it is that we are together.

Lately, we've been talking here about the time that things take at church, time different from that of how things operate in other areas of our lives. I like how the report asks us to consider our relationships:

“We suggest that congregational leaders set aside time to struggle together, in order to reach a common understanding about how they are able to authorize each other to do their work. Within these discussions, we might move away from seeing authority and power as limited resources to struggle over. Instead, we might look for the ways in which strong authority given to one person or group in a congregation can strengthen the authority of others. Ministers are more powerful and have more authority when their work is supported, amplified, and grounded by the work of strong lay leadership. Lay leaders are more powerful when ministers have the authority to do the work of ministry, thereby allowing lay leaders to focus on visioning, goal setting, and discernment about mission. We are all more powerful in the world when we see ourselves as on the same team and celebrate each other's strengths.”

Struggling together takes time, and something that we have the ability to do well here in the congregation. This is the kind of work that leads to transformation, of ourselves, and hopefully, therefore, to the good of the world.

*In the faith,
Katie*

BOARD TACKLES OLD AND NEW ISSUES

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September always seems to start fast and furious, with many events on the calendar as we gear up for



the Church year.

At our September Board Meeting, we finalized the mail ballot procedure for the amended bylaw changes voted on at our annual meeting in May 2013. At the annual meeting we voted on all the proposed bylaw changes EXCEPT the changes proposed in Articles XII and XIII. We could not change these articles at the meeting because Article XIII specifies that changes in these articles require approval by two thirds of the “membership” in a mail ballot.

The proposed changes in these two articles are primarily to make them consistent with the rest of the bylaws. However, two substantive changes were proposed. At present, proposals to dissolve the church or changes to Articles XII, XIII, and XIV in any way can be initiated only by petition from 20% of the membership, where “membership” is not clearly defined. We propose to ALSO allow the Board of Trustees to also initiate those changes. Initiation by petition would still be allowed. A mail ballot and approval by two thirds of the current Membership Roster would still be required to actually dissolve the church or make changes in those Articles.

A petition was initiated and signed by 20% of the Membership to proceed with these changes. A ballot has been drawn up and will be mailed on Monday, October 14th to the current members of Starr King Church. The Board of Trustees invites the congregation to join us for an informational forum on Sunday, October 13th at 11:45 am in the sanctuary. We will invite the congregation back on Sunday, November 3rd to count those ballots.

New business on the Board agenda focuses on building maintenance. Frank Satterwhite spoke with Bobby Robinson, and he is willing to resume building maintenance responsibilities.

Problems should be emailed to Bobby with a Cc to Frank Satterwhite to review the financial responsibility for any repairs that are needed.

The following building projects were identified at our last meeting: sound control in the Fellowship Hall, projector and screen for the sanctuary, and parking lot lighting. Lighting in the parking lot continues to be an issue when leaving the building after an evening meeting. The Board decided it would purchase small flashlights to be available in the foyer while we evaluate the options.

Please feel free to take one when leaving your meeting, and return it the next time you come to church.

Diana Dickerson and I attended the September Worship Committee meeting. At this meeting the committee decided as a group that they will welcome back Sunday announcements from the pulpit. The format has changed slightly with the Worship Associate making all announcements. Please feel free to contact members of the worship committee with any questions.

Just in case you have not noticed, Sunnyslope Farms has moved their location to the front parking lot with the Board’s approval. We thank Darryl and Renee Ray for their continued support to Starr King and its programs.

Warm Regards, Colleen Dino



INTERNING

By Roy King

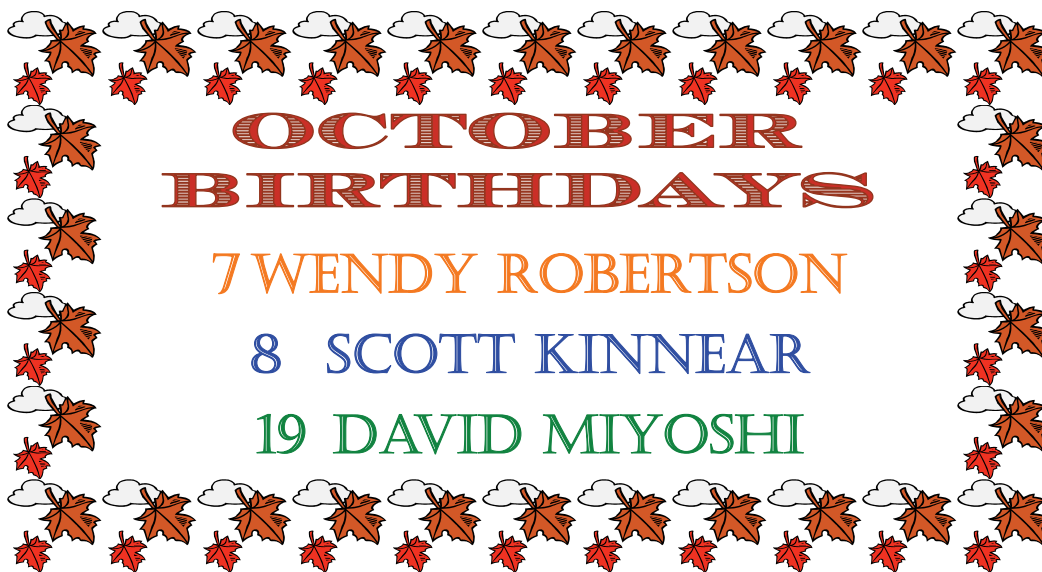
Interning in October

In the process of deepening our exploration of religious themes—Rev. Katie’s overarching plan for this liturgical year—I preached last month on love. My sermon was meant to stir up reconsideration of the meaning of the term, “God is Love” and to outline some of the impediments to love, particularly, an obsessive preoccupation with the beloved and a narcissistic self-focus on what the beloved can do for me in terms of personal gain, self-glory and a steady stream of admiration.

In some liberal congregations, after the sermon, there is a talkback time when congregants can pose questions to the preacher about the meaning of the sermon and its broader social and personal implications. At SKUUC, we don’t have a formal talkback period because it can interrupt the flow of worship, but during the post-worship coffee fellowship, often, someone will approach the preacher with questions. After I preached, I got a flurry of questions about narcissism and narcissistic love. During my sermon, I referred to the work of two psychologists, Jean Twenge and Keith Campbell, who summarized their research and reflection in their book, “The Narcissism Epidemic: Living in the Age of Entitlement”. Being rather hard-core empiricists, they argued that not only is narcissism a viral-like epidemic that spreads via the media, but also that narcissists at their core even unconsciously think of themselves as great. This assessment flies in the face of what we therapists were taught that narcissists at their core feel weak, impotent and needy. During coffee fellowship, one person approached me and asked about the varieties of narcissism—cogently arguing that narcissism derives from many causes and that many narcissists could feel weak and isolated spiritually.

Pondering his deep reflections, I would agree with our congregant. The spiritual and the psychological are very different levels of understanding. Yes, maybe narcissists are arrogant, even at their unconscious cores; however, at a fundamental spiritual level, we all are lacking and yearning for connection and love—we all are humble before the Divine. Spiritual humility is the antidote to narcissism.

Peace, Roy





RELIGIOUS EXPLORATION

By Rev. Darcy Baxter, Dir. of Family Ministry

RE THEME FOR OCTOBER: "SINGING OUR SOULS"

Simon says go outside" said one of children last month during our Sunday session on decision making and rules. Leave it to our children to be clever. So the group had a brief discussion about why we were not doing what Simon says in this instance. When we liberals talk about our values, often words like "love" and "freedom" get used. But love isn't just romance or affection-- it is often the ways we set boundaries, create rules, and say no. Freedom doesn't mean that each person gets to do whatever they want, disregarding our impact on other people and the greater world. These are complicated ideas that are not easily communicated or "taught." What rules are important? And what about rules that people break b/c we think they are unjust? And yet, an 8 year old might say its "unjust" not to get to go out on the playground.

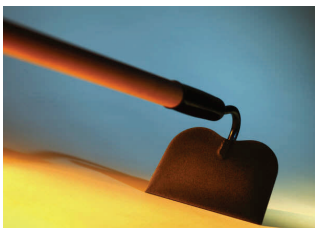
A friend shared with me an article from one of her favorite parent educators (Janet Lansbury) on discipline with toddlers. This passage stuck out to me:

"We'd all prefer to spend the little time we have together joyously, but quite often that is not the dynamic our children need from us. They need to be able to complain, resist, stomp their feet, cry, and express their darker feelings with the assurance that they have our acceptance and acknowledgment. They need to know that they have a leader who will help them to comply with rules and boundaries in the face of their No's, and not be intimidated by their displeasure and disagreement."

We are individuals who are interdependent, grown-ups who need to express love in many different kinds (sometimes not fun) ways. Hopefully church is a community that helps us deal with and figure out all these kinds of love!

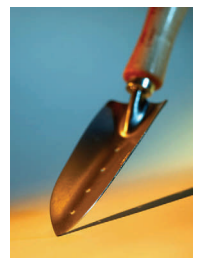
Blessings,
Rev. Darcy

Gardening Assistance Requested



There's a new sign-up sheet in the fellowship hall. If you have an hour (or several) to assist with weeding/gardening/keeping the children's play structures in good working order, please add your name to it or check in with Walt Korus.

Thank you!



INFO YOU DON'T WANT TO MISS!

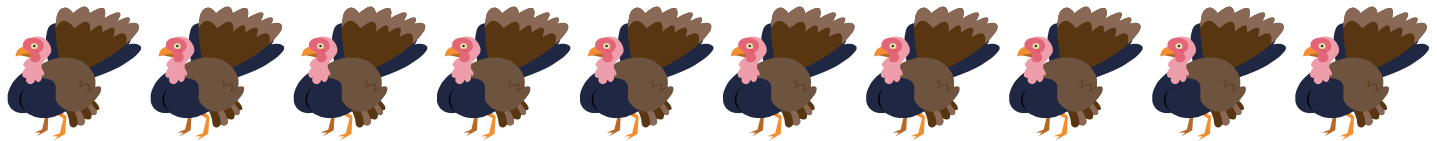


WHEEL OF LIFE

Congratulations to **Beth Ogilvie** and **Susan Straghalis** on their marriage.

Wow! **Ellery Medilla**, **Rebecca Parr's** son, is now working for AmeriCorps in San Diego.

Bon Voyage to **Amy Kinnear** as she leaves to teach English in Thailand.



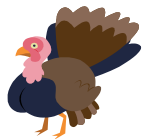
STARR KING THANKSGIVING



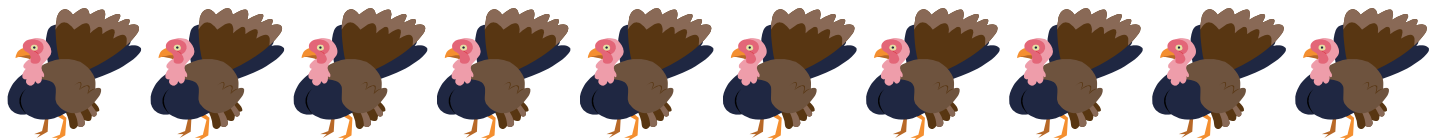
Thanksgiving Dinner will be served at Starr King November 28 at 3:00 p.m. Come early to visit, unwind and/or help. A signup sheet is now on the back table in the social hall so you can indicate what you might contribute.



Our Fellowship Room is as comfortable as your own living room. Make yourself at home with friends and extended family. Invite someone to join you!



Don't stay away because you haven't signed up. Plans do change! Signup is primarily to be sure we have the essentials covered. Hope to see you on the 28th. For more info: Contact Donnie Rett, bdrett146@att.net



Starr King Joins FAME ⁷

The Sunday before Labor Day is traditionally a time for one last summer outing including camping trips or summer barbecues. For the past several years at Starr King Church this Sunday has been viewed as a day to observe the purpose of Labor Day – the honoring of men and women who struggle for a piece of the American Dream by coming together, much as we do at Starr King Church, for the common good. This Sunday September 1st was the 12th year of celebrating unions and the struggle to obtain a living wage and enough rest and relaxation to enjoy small art, love and beauty.

The theme this year was, in fact, Bread & Roses, from the famous poem that is adapted in our hymnal, *Singing the Living Tradition*, as the tune, *As We Come Marching, Marching*. The service this year included members of the congregation reading poems about work, working people and the struggle for leisure time to enjoy small art, love and beauty.

Our offertory on this Sunday raised an astounding \$972. As in years past, the collection plate was donated to **FAME**, the **Faith Alliance for a Moral Economy**. In addition to going towards the good work of FAME, the collection plate also gains our church congregation a membership in FAME. Formerly known as the Interfaith Committee for Worker Justice, FAME is project of EBASE, the East Bay Alliance for a Sustainable Economy. Their website – Working East Bay spells out goals shared by Starr King Church:

“All major religious traditions share a belief in the sacred worth of every human being and the dignity of work. Inspired by our faith, we believe that each person must have basic human rights in the workplace—including the right to fair wages, the right to organize, and the right to other benefits sufficient to sustain productive lives.

Drawing on these core values, interfaith organizations in recent years have united people from diverse religious traditions to lead innovative efforts reducing working poverty. Moving beyond meeting the immediate needs for food and shelter, churches and faith communities are confronting the root causes of poverty. In the tradition of Reverend Martin Luther King, standing with striking sanitation workers, and California’s religious communities that embraced the struggle of the United Farm Workers, this growing national movement has helped revive a long historic tradition of labor and religious cooperation.

Embracing a common agenda of good jobs and healthy communities, alliances between labor unions, people of faith and communities have great potential to reverse economic injustice. By building public awareness of the link between quality jobs and quality of life, we help to create a political climate that promotes workers’ rights and community benefits.”

Each year on the Labor Day weekend, FAME conducts a program known as, Labor in the Pulpit. Working people and representatives of organized labor appear at multiple churches in the East Bay and are allowed a few minutes during the service to speak of the efforts of the working poor to organize and come together for a livable wage to support their families. Starr King Church has participated in the Labor in the Pulpit program for many years and is the only church participating in the program that actually has an entire service dedicated to the song, poetry and struggle of the working class. If you missed the service this year, plan on attending on the Sunday before Labor Day next year for an inspirational, uplifting and highly energized service celebrating “**the sacred worth of every human being and the dignity of work.**”

NEW SCRIP-TYPE PROGRAM THROUGH AMAZON.COM

OVERVIEW

If you shop at Amazon.com, you can help the church make money by "clicking through" our website on your way to Amazon. Go to www.starrking.org/amazon and click on the big button. That's all there is to it! Just click through every time you start a new purchasing session. The church will get 4-6% of anything you buy. Questions? Ask Beth Ogilvie.

IMPORTANT DETAILS

If you use the button on www.starrking.org/amazon to enter Amazon's site, and then in a single session (which means you don't close your browser, or change browsers, and you finish within 24 hours)

1. you add a product to your shopping cart - and order it within 89 days, or
2. you purchase a product via the 1-click feature, or
3. you stream or download a digital product from the Amazon site

and the product is shipped (or streamed or downloaded) and paid for, then Amazon will pay a fee to the church. For most products, the fee depends on the number of products shipped or downloaded by us in a month. It's 4% if 1-6 products are shipped or downloaded, and 6% if 7-30 products are shipped or downloaded.

After that the percentages go up, but by less interesting amounts. Certain types of products have a fixed fee schedule, for example 4% for electronics, 5% for Amazon MP3 products, 6% for gift cards redeemable at Amazon, 10% for game downloads, and 25% for magazines.

Our goal here is not to promote Amazon.com, but if you normally shop at Amazon anyway, please help the church by clicking through on your way to the Amazon site. Thank you!

If you would like an
opportunity to meet folks
in a smaller setting, please
consider attending the next

Circle Supper ·

Mark your calendars NOW for

Nov. 2nd.

More details to follow.



MORNING DISCOVERY

Our group is looking for new members! If you are interested in participating in a supportive, diverse, friendly, respectful and inspirational small group, where we share our different perspectives, please join us.

We meet from 10: AM to 11:15 AM the first and third Wednesday of each month.

For more information, please contact:
Carol Henrie 510-209-3729



Please note the Board of Trustees has placed a hospitality basket on the credenza in the foyer. This basket is filled with small flashlights should you need one when leaving the building after an evening meeting. We ask that you simply return the flashlight when you return to church. The Board is working on a permanent solution for better lighting

SKIFFLE

*(Starr King Instruments For
Fun, Laughter and Entertainment)*

Is moving its meeting day and time to 7:00 pm on the **fourth** (NOT always the LAST) **Thursday of the month**. We welcome anyone at any stage from beginner to expert who enjoys playing alone, with others, or simply likes to listen. This change was made to accommodate members and avoid church scheduling problems.

ON GOING FUN AND UPCOMING ACTIVITIES

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CHURCH BOOKSTORE The bookstore is open every 3rd. Sunday after the service

DRUM CIRCLE Meets the 1st. Friday from 7-9 PM. Come enjoy a fun and spiritual evening

EVENING MEDITATION Meets every Wednesday from 7- 8 PM. Come practice meditation and reap its benefits.

STARR KING ELDERBERRIES Meets every 3rd Wednesday at 12:00 noon. Bring your lunch and enjoy learning about and discussing topics of particular interest to our elder (self-identified) members

FILM GROUP The Film group will meet on Saturday, October 26, 2013 at 7:00 P.M. At Stuart Fink's Home. "Swing Vote" (2008) Comedy-Drama; Starring Kevin Costner; An Election Becomes Dependent On One Man's Vote -Will Encourage Everyone To Cast A Vote; (Rated Pg - 13). Let Stuart know if you are coming and please bring a movie snack to share.

JUSTICE ALLIANCE Meets on the second Sunday after the service, at 12:00 PM in the conference room. All are welcome.

HOSPITALITY & MEMBERSHIP COMMITTEE Meets on the third Sunday of each month at 12:00 P.M.

MORNING DISCOVERY Meets in the fellowship hall from 10 to 11:15 A.M. on first and third Wednesdays. All are welcome to join us to explore community and spirituality discussion and shared silence.

SKIFFLE Meets 4th. Thursday of the month from 7 to 9 PM. If you're considering coming for the first time, best to give Bob Meyerson a call at 510 581 2037.

SKIT Improv. group meets in the Sanctuary on the 2nd. Thursday of the month at 7:30 P.M.

HOW TO REACH US

Starr King Unitarian Universalist Church

22577 Bayview Avenue
Hayward, CA 94541

Church Office: 510.581.2060

office@starrking.org

Parish Minister: Kathryn Kandarian-Morris

minister@starrking.org

Cell Phone: 510.861.2914

Church President: Colleen Dino

president@starrking.org

Home phone: 510. 213.3499

Church Website: <http://www.starrking.org>

Webmaster: Beth Ogilvie: webmaster@starrking.org

Newsletter Editor: newslettereditor@starrking.org

Church Office Hours
Tuesday, Wednesday & Thursday
9:00 AM-2:00 PM

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Church Leadership

Board of Trustees

President: Colleen Dino
Vice President: Diana Dickerson
Secretary: Nancy Harrison
Treasurer Frank Satterwhite
At Large Frank Burton
Lea Casini
Betsy Dye
Stuart Fink
Wendy Robertson
Mary Swain

Office Manager Kelli Abatangelo
Minister Rev. Katie Kandarian-Morris
Intern Minister Dr. Roy King, Jr.
Dir. of Family Ministry Darcy Baxter

Positions

Adult Religious Education – Jennifer Koney

Anti-Racist Multicultural Alliance - Regina Fassano

Buildings – Bobby Robinson

Chalice Editor – Georgia Gruver

Church Website – Beth Ogilvie

Committee Council – Colleen Dino

Committee on Ministry-Bob Britton, Doris Haskell, Keith Lewis, Beth Ogilvie, Henry Wagner

Communications Comm. – Melody Appleton

FESCO reps.– Donnie Rett, Jennifer Koney

Finance Committee— Keith Lewis

Fundraising Committee– Karen Cook

Green Sanctuary Committee– Colleen Saia

Grounds Care– Walt Korus

Hospitality/Membership – Dirk Dino

Interior – Sherry Thomas

Justice Alliance Frank Burton

Nominating Committee – Rebecca Parr

Pastoral Care Committee– Karen Cook

R.E. Council – David Middleton

Social – Joyce Kinnear

Social Justice Committee– Mary Swain

South Hayward Parish Bd. Rep.– Terry Owen

Sunday Coffee – Roy Dickerson

Usher Coordinator Lavon Hodges

Worship Committee –

Publishing Deadline:

2nd Sunday of the Month Prior to Publication

Please put all contributions in writing & keep articles under 500 words.

Post to:

Georgia Gruver
2932 Tribune Ave.
Hayward, CA 94542

Email to: newslettereditor@starrking.org